OAENET
Adult Education NETwork

Co-funded by
the European Union

KA1 Mobility

AEnet 4 - 2024-1-IT02-KA121-ADU-000230255

PARTICIPANTS

18 people

- **Cooperativa Glocal Factory**: 4 courses, 2 job shadowings
- **ARCI nazionale**: 5 job shadowings, 1 expert invited
- **Cooperativa Prism**: 4 courses, 2 job shadowings

DESTINATIONS

- Bulgaria (3)
- France (4)
- Spain (4)
- Portugal (3)
- Iceland (1)
- Czech Republic (1)
- Germany (1)
- Norway (1)

LEARNING AREAS

- European citizenship
- human rights
- pacifism
- soft skills
- intercultural dialogue
- relations with other organisations
- civic education
- well-being within organisations
- international solidarity

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WHEN MOBILITY BECOMES AN OPPORTUNITY FOR GROWTH

Insights from The AEnet4 Mobility

Mobility activities under Erasmus+ Key Action 1 (KA1) have become an increasingly strategic tool for the professional development of staff members and volunteer associates within the AENET Consortium.

They are not merely opportunities for individual learning, but genuine processes of organisational innovation that strengthen competencies, broaden perspectives and foster long-term international partnerships.

Job shadowing experiences within European third-sector organisations are steadily increasing, enabling participants to observe different organisational models firsthand, compare working methodologies, acquire new skills and expand their professional networks at an international level.

For social workers and social professionals, structured training courses also offer a wide range of learning opportunities. Topics such as intercultural dialogue, the development of soft skills, organisational well-being, European citizenship, human rights and international solidarity are becoming increasingly important areas of knowledge for addressing contemporary social challenges.

Another particularly valuable opportunity is represented by the invited expert scheme, which allows organisations to benefit from expertise and experiences developed in other European contexts and bring them into their own working environments. The presence of international professionals encourages the exchange of knowledge, stimulates reflection on different practices and contributes to strengthening the European dimension of organisational activities.

"The course on Intercultural Mediation and Dialogue truly broadened my horizons. It gave me the opportunity to exchange ideas with teachers, educators and professionals from different cultures and countries, discovering innovative approaches and perspectives that I can bring into my daily practice. It was an extremely valuable experience for both my personal and professional growth. Thank you!"
Vincenzo, educator and psychologist

"Stepping outside one's daily work environment and exploring different organisational settings, methodologies and international approaches offers a unique opportunity for professional development. It is a practical, dynamic and enriching way to update one's skills and gain fresh perspectives on one's work—an opportunity that does not come along very often."
Melina, community manager and legal expert

GLOCAL FACTORY

arci

prism
impresa sociale s.r.l.